

UoN University of
Northampton

**START YOUR
Northampton
MASTER'S @ HRMI**



DEGREE AWARDING INSTITUTION
Approved by the
MINISTRY OF EDUCATION,
Sri Lanka

www.hrmi.lk

UNISTEM is a Consortium of Institutions

consisting of the Institute for Science, Technology, Engineering and Management (ISTEM), Human Resource Management Institute (HRMI) and Garment Institute Management Institute (GIMI)

- The Institute for Science, Technology, Engineering and Management (ISTEM) is recognised by the Ministry of Education, Sri Lanka as a Degree Awarding institution.
- Human Resource Management Institute (HRMI) established in 2008, is the Collaborative Franchise Partner of The University of Northampton in UK and an Approved Centre for Pearson, UK. HRMI is Recognised by the Tertiary & Vocational Education Commission (TVEC).
- Garment Institute Management Institute (GIMI) established in 1990, is the largest vocational educational institution for training of professionals for the apparel industry.
- **Vice Chancellor: Professor Emeritus Indralal De Silva**
Former Dean Faculty of Arts, University of Colombo;
Research Fellow, National University of Singapore (NUS);
Senior Fulbright Fellow in International Health, Harvard School of Public Health, Harvard University; Post Doctoral Fellow, Australian National University (ANU).
- **Director / CEO: Mr. Gihan Talgodapitiya, FCMA (UK), MBA (NUS)**
Corporate Trainer and Consultant with over 30 years' experience and retained by 300+ organisations in the Asian Region.

UNISTEM Powered by HRMI...



2,000+
Active students



03 Campuses
located in Colombo



Degree awarding institution
Recognised by the
Ministry of Education,
Sri Lanka



Collaborative
Franchise Partner
of The University of
Northampton (UON),
a Government Funded
University in UK

Largest Overseas
Partner of UON
with the widest
programme portfolio
and the biggest student population

Recipient of the
International
Changemaker Award
University of Northampton -
2020 & 2022



20,000+
Professionals



Murdoch
University,
Australia
Articulation
Pathway Provider



Approved Centre
for Pearson UK
Since 2010

Pearson Sri Lanka
Award Winner for Academic
& Performance Excellence
(2014 – 2017)



Recognised by the
Tertiary and
Vocational
Education
Commission
(TVEC), Sri Lanka



Casa College,
Cyprus
Study Pathway Provider



Recognised by
Maldives
Qualifications
Authority (MQA)

MBA - MASTER OF BUSINESS ADMINISTRATION

Awarded by the University of Northampton, UK

Study Options

- » [ONLINE Study](#)
- » [ON CAMPUS Study](#)

Recognised by the University Grants Commission (UGC) Sri Lanka.

The Northampton MBA program in Sri Lanka is distinctive for its exclusive focus on Strategy and Innovation. It aims to differentiate graduates, helping them realize their full career potential by providing valuable skills that set them apart from the average MBA holder. The program emphasizes practical learning experiences and promises to equip students with the knowledge and expertise needed for strategic decision-making and innovation in business. Prospective students should explore the program's unique features, curriculum, faculty, industry connections, and support services to determine its suitability for their career goals.

You will learn to think laterally, challenge conventions and offer 'out-of-the-box' solutions to business issues. The exposure to Strategy, Innovation, International Business and Entrepreneurship makes the Northampton MBA unique and absolutely enlightening for aspirant top-managers.

It's delivered by a highly respected panel of industry experts in an interesting and interactive format.

HRMI provides comprehensive student support, personal tutors and extensive guidance to enable a student to develop academic writing and research skills.

THE PATHWAYS LEADING TO THE NORTHAMPTON MBA.

Option 1:
MBA for Graduates, Managers & Executives

Option 2:
MBA for Graduates - For holders of a Bachelor's Degree (any discipline)

Mode of Assessment

Assignments, Presentations and Research

Total Credits: 180

DIRECT ENTRY INTO RESEARCH STAGE OF MBA

Duration: 6 months

For CIMA UK Members qualified after 2018

OR

Pearson Level 7 qualification or an equivalent with 120 credits



MBA - MASTER OF BUSINESS ADMINISTRATION

Option 1 - Target Group : Graduates, Managers and Executives

Coursework Stage: 120 Credits

COURSE CONTENT

1. Creativity, Innovation and Entrepreneurship:

Focuses on the significance of creating a company-wide innovation culture and what a company needs to do to establish an innovation pipeline to achieve a sustainable competitive edge.

2. Strategic Leadership and Management:

The module is all about the role of Leadership in directing an organisation to achieve its strategic intentions, to be competitive and to remain sustainable and grow in a dynamic and evolving environment.

3. Innovation and Strategic Change Management:

Enables learners to develop the skills of initiating and leading 'change' in order to achieve strategic redirection, transition, and innovation.

4. Strategic Marketing and Innovation:

This module identifies the connectivity between corporate strategy and strategic marketing. It illustrates the link between an organisation's strategic position, and the positioning of its products and services.

5. Strategic Supply Chain Management and Logistics:

Focuses on the relevance of supply chain and logistics management to strategic success. The learners will gain insights into key drivers of competitive advantage through supply chain performance, innovations in supply chain processes and logistics operations.

6. Research Methods:

Learners will need to propose a unique research question related to an area of professional business practice that interests them and contribute to their professional development.

Research Stage: 60 Credits

1. Major Project (40 Credits):

The students will engage in an original research project associated with topics and themes from the MBA program. It's an opportunity for learners to identify, select and analyse secondary data in innovative ways for applied research in business and management contexts.

2. Practical Data Analysis for Business (10 Credits):

This module will enable learners to effectively utilise secondary data to inform organisational proposals and decisions. Learners will be equipped with the skills required to acquire, manage, analyse and apply qualitative and quantitative secondary data sets.

3. Strategy and Decision Making (10 Credits):

Learners will analyse how the dynamic internal and external business environment impacts on the component elements of organisations, and how organisations seek competitive advantage through strategy and decision-making.

Programme Structure: Students are required to study modules during the coursework stage and upon completion will be awarded Pearson Assured Executive Diploma in Strategic Innovation Management (Level 7 Postgraduate Qualification). Thereafter, students will progress to the Research Stage. Upon completion, they will be awarded the MBA from the University of Northampton UK.

Duration: 12 months

Total Credits: 180



MBA - MASTER OF BUSINESS ADMINISTRATION

Option 2 - Target Group : Graduates

COURSE CONTENT

1. Skills for MBA Study:

The purpose of this module is to equip learners with the skills and confidence to successfully navigate the critical and analytical demands of master's level academic study. Learners will reflect upon their previous study experiences and learning transitions, situating these experiences in the context of relevant academic literature.

2. Career Futures:

Learners will gain extensive insights into employability and changemaker skills essential for effective performance in management roles.

3. Measuring Organisational Performance:

This module enables learners to discover different organisation types and structures, and the strategic inter-relationships between business functions and processes, and organisational performance.

4. Strategy and Decision Making:

Learners will analyse how the dynamic business environment impacts on the elements of organisations, and how organisations seek competitive advantage through strategy and decision-making.

5. Digital Business:

Learners will understand the role of digital technologies in society and its value addition towards competitive advantage and enhanced performance in organisations.

6. Ethical and Responsible Leadership:

This module enables learners to recognise, develop and apply responsible leadership qualities and skills, in line with the United Nations Principles for Responsible Management Education (PRME). Learners will consider how ethical and responsible leadership behaviours contribute towards creating ethically responsible organisations in dynamic business environments.

7. Economic Analysis and Value:

The purpose of this module is to enable learners to make strategic decisions considering critical issues faced by organisations in today's complex and challenging environment.

8. Enterprise in the Circular Economy Value Chain:

This module engages learners with the principles of the circular economy. Learners will examine how organisations use and apply these principles, considering how they impact on business problem appraisal, decision-making, strategy and culture in the context of a 'farm-fork' food value chain.

9. Practical Data Analysis for Business:

This module will enable learners to effectively utilise secondary data to inform organisational proposals and decisions. Learners will be equipped with the skills required to acquire, manage, analyse and apply qualitative and quantitative secondary data sets.

10. Marketing Innovation:

The purpose of this module is to take a visionary approach and equip learners with innovation knowledge and skills, to deal with the challenges of a fast-moving marketplace, supporting growing organisations in their marketing, where creativity is a driver of innovation and change.

11. Major Project:

The learners will engage in an original research project associated with topics and themes from the MBA programme. It's an opportunity for learners to identify, select and analyse secondary data in innovative ways for applied research in business and management contexts.

Duration: 15 months

Total Credits: 180



Our Students at UON Graduation in UK

MA HRM - MASTER'S DEGREE IN HUMAN RESOURCE MANAGEMENT

Awarded by the University of Northampton, UK

Delivered ONLINE by HRMI

Recognised by the University Grants Commission (UGC) Sri Lanka.

Top up your HR professional qualification or a Bachelor's degree to differentiate yourself in a competitive job market. Earning a solid Master's from a globally respected university can take you anywhere in the world. You will be enriched with the latest concepts, tools and techniques of strategic and operational HRM. Truly a practical, insight-driven learning experience that will equip and empower you.

- The most popular choice of HR professional qualification holders to add a global flavour to their CV.
- An essential qualification for experienced HR Executives and Managers to get to the top.
- The pathway for individuals seeking a career transition to HR from a different professional background.
- A much sought-after choice for senior military personnel who are planning to move into corporate jobs upon retirement.
- For young graduates who possess non-business degrees and wish to enhance their employment opportunities.
- Those who seek migration pathways follow the MA - HR in order to widen their employment categories and earn more points in their eligibility score.

COURSE CONTENT

Coursework Stage : 120 Credits

1. HRM in Context
2. Performance Management & Reward Management
3. Resourcing and Talent Management
4. Knowledge Management and Organizational Learning
5. Strategic HRM
6. Developing Skills for Business Leadership and Researching a HR Business Issue

Research Stage : 60 Credits

1. Research

Programme Structure: Students are required to study 6 modules and upon completion of this segment, will be awarded Pearson Assured Executive Diploma in Human Resource Management (Level 7 Postgraduate Qualification). Thereafter, students will progress to the Research Stage and upon completion, they will be awarded the MA HRM degree from the University of Northampton UK.

Duration: 12 months

Mode of Assessment

Assignments, Presentations and Research

Total Credits: 180



MASTER'S DEGREE IN ACCOUNTING & FINANCE (MSc)

Awarded by the University of Northampton, UK

Delivered ONLINE by HRMI

Recognised by the University Grants Commission (UGC) Sri Lanka.

A Master's Degree in Accounting and Finance is a vital credential for those aiming to excel in finance roles across diverse organizations. The University of Northampton, UK, offers a program designed to provide essential skills crucial for advancing in the finance sector. Recognizing the fierce competition in the job market, the qualification is emphasized as a key differentiator. Tailored for professionals in Finance and Banking, this Master of Science in Accounting and Finance is an ideal choice for those seeking career progression, as well as opportunities for migration and employment overseas. Attaining this qualification is positioned as a strategic move to stand out and thrive in the competitive landscape of finance.

For Graduates with a non-Finance background but wish to broaden employment options, this qualification will affirm your competencies in Finance and provide you with wider employment options.

COURSE CONTENT

1. Investment Analysis
2. Corporate Reporting
3. Global Finance and Strategy
4. Strategic Financial Management
5. Strategic Audit
6. Business Research Methods

Coursework Stage: 120 Credits

Research Stage : 60 Credits

1. Dissertation and Research Methods

Programme Structure:

Students are required to study 6 modules and upon completion of this segment, will be awarded Pearson Assured Executive Diploma in Accounting and Finance (Level 7 Postgraduate Qualification). Thereafter, students will progress to the Research Stage and upon completion, they will be awarded the MSc in Accounting and Finance degree from the University of Northampton, UK.

Duration: 12 months

Mode of Assessment

Assignments and Research

Total Credits: 180

Direct Entry into Research Stage for Members of CIMA (UK) or Equivalent

OR

Holders of UK Level 7 Diploma in Accounting (120 Credits)

Duration: 06 months

The coursework stage is totally exempted and only the 60-credit 'Dissertation and Research Methods' needs to be done under the direct entry pathway.



ENTRY REQUIREMENTS FOR MASTER'S DEGREES

MASTER OF BUSINESS ADMINISTRATION (MBA) MASTER'S DEGREE IN HUMAN RESOURCE MANAGEMENT (MA HRM)

- Bachelor's Degree / Professional Qualification OR
- 10 years in Managerial / Executive Capacity OR
- 5 years in Managerial / Executive Capacity with a Recognised Diploma OR
- 2 years in Executive capacity with a HND or equivalent OR
- 10 years as a Commissioned Officer in SL Army / Navy / Air Force / Police OR
- CIMA Advanced Diploma in Management Accounting (for MBA) OR
- Any other Qualification deemed equivalent to the above.

MSc ACCOUNTING AND FINANCE

- Accounting / Finance / Banking / Business degree OR Professional Qualification.
- Part Qualification (ACA, ACCA, CIMA, or CPA Australia) with 5 years in Executive Capacity
- CIMA Advanced Diploma in Management Accounting OR
- 5 years in Managerial / Executive Capacity with a Recognised Accounting Diploma OR
- 2 years in Executive capacity with a HND or equivalent
- Any other Qualification deemed equivalent to the above.



ADVANCED ENTRY PATHWAYS for BSc (Hons) and BA (Hons) Degrees

If you have a relevant Diploma or experience at Managerial / Executive level, we could explore your eligibility to take the Advanced Entry pathway which will take less time and less money to earn a Bachelor's degree. A Bachelor's degree from a globally respected university will strengthen your CV and enhance employability, career advancement and migration opportunities.

The duration and course fees will depend on your current qualifications and experience. It could be 9-months, 12-months, or 18-months. Every application is individually assessed to determine the duration.

We offer the following degrees in partnership with the University of Northampton, UK

- BSc (Hons) HRM and Organisational Behaviour
- BSc (Hons) Business Management and Strategy
- BA (Hons) International Hospitality and Tourism Management
- BA (Hons) International Logistics and Trade Finance
- BSc (Hons) Project Management
- BSc (Hons) International Accounting
- BSc (Hons) International Banking and Finance
- BSc (Hons) Psychology

Entry Requirements

If you possess any one of the following qualifications, speak to our Advanced Entry Coordinator on 077 2204101 and we will determine you on what degrees you could do, the duration and the course fees.

- HND: Pearson BTEC / OTHM / ATHE / SQA
- Higher Diploma: NIBM / SLIAT / SLITHM/ William Angliss
- Professional Qualification or Diploma: CIPM / GIMI / CITI / Brandix / IBSL
- CIMA / ACCA / CA Sri Lanka Part Qualification
- Any other Qualification deemed equivalent to the above and recognised by the University
- AAT Diploma in Accounting and Business with 2 years of work experience
- 5 years of experience at Executive level



Pre-Master's Programmes

- **Pre MBA: Executive Diploma in Strategy and Innovation Management (Pearson Assured) leading to Northampton MBA**
- **Pre Master's-in Finance: Executive Diploma in Accounting and Finance (Pearson Assured) leading to Northampton MSc in Accounting and Finance**
- **Pre Master's-in HR: Executive Diploma in Human Resource Management (Pearson Assured) leading to Northampton MA in HR**

Why HRMI Pre-Masters are REAL?

- You complete 6 out of 12 months of the Master's degree during the Pre-Master's.
- You cover 120 out of 180 Master's credits.
- Pre-Master's duration is only 6 months and 6 Modules.
- On completion of the Pre-Master's, Masters can be completed in just 6 months.

Why HRMI Pre-Masters are UNIQUE?

- Recognized for Direct Entry to the Research Stage of the Northampton Master's Degree
- Exclusively designed to equip with senior management competencies.
- Affordable course fees
- Respected and experienced panel of lecturers with international experience

Reasons to pursue a HRMI Pre Master's.

- A Pre-Master's will enable you to overcome obstacles to career progression.
- It will enhance your employment opportunities and support migration dreams.
- The Pre-MBA will fill in vital CV gaps and make you qualify for higher level jobs.
- The ideal qualification to resolve mid-career crisis, boredom and burnouts at work.



Pre MBA: Executive Diploma in Strategy and Innovation Management

(Pearson Assured) leading to Northampton MBA

Programme Content

1. Creativity, Innovation and Entrepreneurship
2. Strategic Leadership and Management
3. Innovation and Strategic Change Management
4. Strategic Marketing and Innovation
5. Strategic Supply Chain Management and Logistics
6. Research Methods

Entry Requirements

- 5 years work experience with at least 2 years in Executive capacity OR
- A Bachelor's Degree / Undergraduates / Part Professional Qualification OR
- Diploma in HRM / Management / Accounting / Marketing / Psychology (Duration : Not less than 1 year) OR
- 5 years as a Commissioned Officer in Sri Lanka Army / Navy / Air Force / Police

Pre Master's-in Finance: Executive Diploma in Accounting and Finance

(Pearson Assured) leading to Northampton MSc in Accounting and Finance

Programme Content

1. Investment Analysis
2. Corporate Reporting
3. Global Finance and Strategy
4. Strategic Financial Management
5. Strategic Audit
6. Business Research Methods

Entry Requirements

- 5 years work experience with at least 2 years in Executive capacity OR
- A Bachelor's Degree / Undergraduates / Part Professional Qualification OR
- Diploma in HRM / Management / Accounting / Marketing / Psychology (Duration : Not less than 1 year) OR
- 5 years as a Commissioned Officer in Sri Lanka Army / Navy / Air Force / Police

Pre Master's-in HR: Executive Diploma in Human Resource Management

(Pearson Assured) leading to Northampton MA in HR

Programme Content

1. HRM in Context
2. Performance Management & Reward Mgt
3. Resourcing and Talent Management
4. Knowledge Management and Organizational Learning
5. Strategic HRM
6. Developing Skills for Business Leadership and Researching a HR Business Issue

Entry Requirements

- 5 years work experience with at least 2 years in Executive capacity OR
- A Bachelor's Degree / Undergraduates / Part Professional Qualification OR
- Diploma in HRM / Management / Accounting / Marketing / Psychology (Duration : Not less than 1 year) OR
- 5 years as a Commissioned Officer in Sri Lanka Army / Navy / Air Force / Police

Programme Structure: Upon completion of a Pre-Master's students will be awarded the relevant Pearson Assured Executive Diploma qualification. Thereafter the students are eligible for Direct Entry to the Research Stage of the Master's degree of University of Northampton UK, delivered at HRMI Sri Lanka.

Credits : 120 Credits

Mode of Delivery

On-campus Batch : Sunday 8.45 am to 1.30 pm

Online Batch : Saturday 4.00 pm to 8.00 pm – Sri Lanka Time



What will you get at UNISTEM?

- A guaranteed internship for every student
- Personal Tutors and Module Experts to facilitate higher academic standards
- Research Hub to encourage Research by students and academics
- Innovation, Strategic Thinking and Entrepreneurship Development Hubs
- Leadership development projects and initiatives
- Smart Classrooms and IT Labs
- Core text and e-library
- Academic Excellence validated by Pearson UK, a Quality Management System (QMS) Certified by SGS Sri Lanka and aligned with UK Quality Code for Higher Education (QAA UK standards)
- Facilities for Student Engagement and Entertainment, Dining and Cafeteria
- Cricket Fiesta - Red Bull Campus Cricket Runners-up 2021
- Full Campus Experience: Gym, Recreation Floor with Billiards/ Pool Table, Table Tennis, and indoor recreation facilities
- Buildings compliant with disabled access, fire, and safety standards
- Prayer Rooms



**HUMAN RESOURCE
MANAGEMENT INSTITUTE**

23, Vijaya Kumaranathunga Mw, Colombo 5, Sri Lanka
www.hrmi.lk



**INSTITUTE FOR SCIENCE, TECHNOLOGY
ENGINEERING AND MANAGEMENT**

Mangala Gardens, Thimbirigasyaya Road, Colombo 5, Sri Lanka
www.unistem.lk

T: (+94) 11-2811 822, 533 5986/7 | M: (+94) 77 220 4101, 71 272 4425 | E: info@hrmi.lk

 **076 828 7002 | 076 828 7003**